Carlisle & Hampton Hill Federation

Federation Headteacher: Ms Z Brittan BA (Hons)

Carlisle Infant School

Broad Lane, Hampton, TW12 3AJ **Tel:** 020 8979 2770 E-mail: info@carlisle.richmond.sch.uk

Head of School: Mr D Wells BA (Hons)



Hampton Hill Junior School

St. James's Avenue, Hampton Hill, TW12 1HW Tel: 020 8979 3019

Email: info@hamptonhill.richmond.sch.uk
Head of School: Mr M Lowery BA (Hons)

Dear parents and carers,

This is such a busy time of year for us all but I just wanted to get in touch to update you on a few important things. Most importantly is to thank school leaders and school staff for all their hard work this term as we settled in to the new leadership structure across the federation. All change comes with a certain amount of trepidation and disruption but school staff have worked so hard to ensure that you and your children experienced only minimal (if any) disruption, and I hope you have been able to see only positive and helpful changes. We will be in touch with you next term to get some feedback on recent changes and to understand your opinions on certain aspects of school life.

The focus areas for the whole federation were agreed between governors and school leaders as:

Ensuring stability for all stakeholders as we settle into our new federation leadership structure: governors have met with staff at both schools this term to understand how they are adjusting to the new leadership model and any other changes linked to this.

Ensuring a coherent and well sequenced curriculum is aligned across the Federation: staff have updated governors on how work towards this is progressing and governors are really encouraged to see how well staff across both schools are working together to achieve this. Ensuring a consistent approach to high quality inclusive practice and provision across the federation: this is an essential element of our provision to enable us to meet the changing needs of our children. Staff across the federation are supporting and enabling each other to improve skills and confidence where necessary.

Ensuring robust and effective safeguarding across the federation: governors have met with school leaders and the safeguarding lead from AFC on several occasions this term to monitor and understand the processes in place. Safeguarding is a constantly changing picture in all schools so there is a continual need for monitoring to ensure that safeguarding remains robust. As the safeguarding link governors, Barbara Clifford and I have reviewed how we monitor to make sure it is a robust process, and have been updated regularly by our safeguarding adviser who ended the term confirming that she is confident that appropriate safeguarding practices are in place across both schools.

In the new year we will be drafting a business case to submit to the local authority for our two schools to be located on one site. This is something that governors did a lot of work on in previous years but with our schools now working much more closely together, it seems the ideal opportunity to restart this conversation, and the local authority seem open to the conversation. Barbara and I met with Louise and Fawn (of the CSA and HHJSA) who are going to work with us to help build our case, and we will make sure the voices of all our stakeholders are included, the staff, the children, and of course, our parents and carers.

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We've had some changes to our board this term. Governors elected Barbara Clifford and I as co-chairs of the board, and Lisa Day has stepped up to be the vice chair. Many of you will know Jack Pannett (Teammates) who has decided to step down from the board, and Lisa Day has switched from being a parent governor to a co-opted governor. In January we will be recruiting for new governors to join the board, a new parent governor from Carlisle Infants, a new co-opted governor and a couple of associate members. Please do consider if this is something you or someone you know might be interested in. Keep an eye of future communications regarding this, and do share our communications far and wide with your contacts in the local area.

So much has been achieved during 2024 and especially during this past term, but there is still much to do and some very exciting times ahead. On behalf of all the governors of the Carlisle and Hampton Hill Federation, we extend our warmest wishes to you and your families this Christmas. Christmas is a time for celebration and huge excitement and joy, but it can also be a difficult time for some, and as many of us will enjoy all the fun and festivities, we keep in our hearts those who will find this Christmas time a difficult one.

Barbara Clifford & Deb Long Co-Chairs of Governors Carlisle & Hampton Hill Federation